



DEPARTMENT OF CORRECTIONS
DIVISION OF ADULT INSTITUTIONS

RACINE CORRECTIONAL INSTITUTION



WARDEN PAUL S. KEMPER

FISCAL YEAR 2015

7/1/14 THRU 6/30/15



RACINE CORRECTIONAL INSTITUTION
ANNUAL REPORT

A Message from Warden Paul S. Kemper . . .

As the Warden of the Racine Correctional Institution it is my privilege to present the Annual Report for 2015. Since our opening in May of 1991, the Racine Correctional Institution and Sturtevant Transitional Facility have continued to work towards maintaining a safe and secure environment for our staff and inmates as well as equip the men in our charge to be successful upon release or transfer. We continuously strive to work collaboratively with our community partners and stakeholders and to be a "good neighbor" to our surrounding community.

The success of RCI and STF is based solely on one thing - our greatest asset - our hardworking, dedicated staff. It is only through their efforts that the achievements and successes found in these pages are possible. Through their willingness to adapt to change, explore new ideas, accept and take on new challenges and maintain a high level of professionalism are we able to continue to navigate inmates down the pathway to success.

This past year and in the years to come, we will continue to strive to build a strong community within our institutions to better serve the larger community outside. We can only achieve this through open and constructive communication across all levels, transparency in our decision making and how we conduct business, and lastly, by providing a pleasant and safe work environment.

As you review these pages, I'm confident you will find the small community at RCI/STF puts forth their best effort daily for the greater good of the larger community we serve.

Thanks for taking the time to get to know us!



Paul S. Kemper, Warden

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About RCI . . . Fast Facts

RACINE CORRECTIONAL INSTITUTION

PAUL S. KEMPER, WARDEN

Racine Correctional Institution, which includes the Sturtevant Transitional Facility, is located in Racine County within the Village of Sturtevant.

Racine Correctional Institution (RCI)

2019 Wisconsin Street
Sturtevant, WI 53177-1829
Phone: (262) 886-3214
Fax: (262) 886-3514

Sturtevant Transitional Facility (STF)

P.O. Box 903 – 9351 Rayne Road
Sturtevant, WI 53177
Phone: (262) 884-2410
Fax: (262) 886-6069 (Workhouse)

HISTORIC NOTES

Although RCI officially opened its doors on May 6, 1991, part of the facility was the former St. Bonaventure Prep School. St. Bonaventure was founded in 1901 in Pulaski, Wisconsin. Originally, the school's goal was to prepare Polish youth for priesthood. The Franciscans who ran the school wanted a location to draw students from the largest Polish populations of Milwaukee and Chicago. In 1921, they moved to Sturtevant. As the years passed and interest in the priesthood decreased, the school's focus changed to preparing young men for college. In 1983, financial difficulties forced the school to close, and it was later converted into the Racine Correctional Institution.

MISSION STATEMENT

The Racine Correctional Institution shall endeavor to protect society from harmful acts, both now, and into the future, which may be committed by offenders placed in custody for the purposes of confinement and positive change. A desirable way to pursue this mission is through an array of services aimed at the positive development of human learning, growth and meaningful behavior control.

✚ **Date Opened:** May 6, 1991

✚ **Security Level:** Medium

✚ **Operating Capacity:**
RCI-1,021 Males, STF-300 Males

✚ **Current Population:**
RCI-1,604 STF-194

✚ **Security Staff:** 339 FTE

✚ **All Other Staff:** 169 FTE

✚ **Inmate to Staff Ratio:** 3.5 inmates for every staff member


✚ **Number of Acres:** 123.7

✚ **Operating Budget FY15:** \$40,428,227.99

RCI/STF Collected the Following Obligations During FY15

▪ Institution Restitution:	\$ 61,670.57
▪ Child Support:	\$ 49,030.21
▪ Victim Witness Surcharge/DNA:	\$ 77,046.51
▪ Medical Co-Pay:	\$ 13,612.50
▪ Court Ordered Costs and Fines:	\$ 2,026.76

~ Looking Back ~

- ✦ **October 2014:** October is Domestic Violence Awareness Month. In addition to holding a Domestic Violence Awareness program for inmates and staff, non-uniformed staff was invited to participate in “Wear Purple Day” to show their commitment to ending domestic violence. Purple ribbons were made available to uniformed staff to wear on their uniform.
- ✦ **October 2014:** In conjunction with the BloodCenter of Wisconsin, staff participated in a blood drive.
- ✦ **November 2014:** Southeastern Wisconsin correctional facilities joined to organize and participate in a staff inter-institution Bowling and Fall Family Fun Day event at Classic Lanes in Oak Creek. Proceeds were donated to HALO (Homeless Assistance Leadership Organization), a local shelter, in Racine.
- ✦ **November 2014 & May 2015:** The Belle Venture School held fall and spring inmate graduation ceremonies. In November, graduates received diplomas for HSED, GED, Custodial Trades, and Culinary Arts programs as well as ServeSafe Food Protection Manager Certifications. In May, a completion Ceremony recognized the graduates of the Computerized Numeric Control Boot Camp. In attendance were Ed Wall, DOC Secretary; Reggie Newson, Department of Work Force Development Secretary; Debbie Davidson, Vice President of Business and Work Force Solutions of Gateway Technical College; and Guest Speaker Rebecca Kleefisch, Lt. Governor to represent the partnership forged by state agencies. Graduates were encouraged to redefine themselves by their newly acquired skill sets sought after by employers.
- ✦ **December 2014:** During the holidays, staff “adopted” a family consisting of a single mom with two young children through HALO. Gifts and a gift card were donated and presented to the family via HALO.
- ✦ **December 2014:** The Employee Services Committee purchased holiday cookies, muffins, fruit and donuts for the Christmas holiday. Committee members served the treats along with hot and cold refreshments.
- ✦ **April/May 2015:** Under the direction of UW Parkside inmates performed “Hamlet” in the RCI gymnasium.
- ✦ **May 2015:** Correctional Employee Week was celebrated with all staff being invited to participate in a Years of Service Ceremony, picnic style Cook-Out, free popcorn with EAP LifeMatters display, Ice Cream Social, and Inter-Institution Softball Tournament & Family Fun Day.
- ✦ **Throughout the Fiscal Year:**
 - The Workplace Enhancement Committee held various luncheons for staff to participate in, as well as providing staff with free Ice Pops, Ice Cream Sundaes, Popcorn and Ice Cream Bars.
 - The inmates in veterans group conducted three fundraisers and donated the proceeds to the Transitional Living Center, a homeless shelter, in Burlington.
 - Recreation staff facilitated special sports events inmate fundraisers as opportunities for the inmates to “give back” to the community. Proceeds from the fundraisers were donated to the “Wounded Warrior” Project, Racine Women’s Resource Center, American Red Cross, Susan G. Komen Foundation, Breast Cancer Research and others.

COMMUNITY RELATIONS BOARD

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In support of the mission of the Department of Corrections, the Division of Adult Institutions and individual institutions/centers, Community Relations Boards (CRB) are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operation of adult correctional institutions/centers in Wisconsin. During 2015 the structure of the CRB has changed to consolidate institutions and centers in Racine and Kenosha counties. Institutions include Robert E. Ellsworth Correctional Center (REECC), Racine Youthful Offender Correctional Facility (RYOCF), Kenosha Correctional Center (KCC) and RCI/STF. The CRB meets quarterly. Members of the community are invited to attend.

Racine Correctional Institution (RCI) is a Medium Security Correctional Institution, housing adult, male inmates. RCI includes the Sturtevant Transitional Facility (STF), which is a Medium/Minimum facility, housing adult male Probation and Parole offenders, as well as an inmate Work Release program. Because of the many departments listed below, RCI/STF is able to provide a safe and secure environment for both staff and inmates, while providing programming which will prepare our inmates for return to the community.

Administrative Services
Education Department & Library
Food Service
Health Services Unit
Human Resources Department
Inmate Complaint Review System
Maintenance Department

Management Services/Business Office
Program Review
Program Services
Recreation & Chaplain Services
Psychological Services
Records Office
Security Department

EDUCATION

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The dedicated and experienced staff of Belle Venture School (BVS) support institution climate and safety and contribute to public safety by engaging students, emphasizing the intrinsic value of educational attainment, and by providing educational programs that prepare students for reentry, jobs and postsecondary enrollment.

BVS administered 996 TABE tests to support inmate programming. For this fiscal year, 66 inmates passed a new, rigorous computer-based GED test. According to RCI documentation, 136 high school equivalency diploma (HSED) components were completed; 30 inmates earned a HSED. An additional 18 inmates completed the HSED through the 5.09 competency-based programs. Thirty-three inmates participated in vocational education, with 21 vocational completions; eight inmates completed a grant-funded Computerized Numeric Control Boot Camp, a partnership between the Department of Workforce Development, Gateway Technical College and the Department of Corrections.

HEALTH SERVICES UNIT

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The Health Services Unit (HSU) provides first and second shift nursing coverage, with nursing staff available on-call during third shift. This includes sick call, urgent, emergency, and chronic care. The physician schedules on-site medical appointments with inmates as needed. Lab testing, EKG, X-Ray, optical, physical therapy, and prescription medication refills are taken care of in the HSU. Additionally, psychiatric appointments are scheduled by HSU staff.

Number of HSU/PSU Contacts During FY15: 22,713 at RCI and 11,869 at STF.

INMATE COMPLAINT REVIEW SYSTEM

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The Wisconsin Department of Corrections provides inmates with the necessary resources to address their grievances. RCI/STF staff works proactively with inmates to utilize informal, effective methods of resolution for a favorable outcome and positive institution climate. The purpose of the Inmate Complaint Review System is to provide all inmates a forum to raise significant issues such as rules, living conditions, or staff actions affecting institution environment. These complaints are processed in accordance with DOC 310. This process allows staff and inmates to understand and be aware of institution and correctional policies, as well as provides the institution the opportunity to address any errors that may be identified.

Total Number of Complaints Received and Processed During FY15 RCI: 437 STF: 32

CORE PROGRAMS

ANGER MANAGEMENT GROUP INTERVENTION PROGRAM

The Anger Management Group Intervention Program provides participants with tools to effectively manage anger.

The goals of the Anger Management Program are:

- to provide group intervention to assist inmates in increasing their ability to deal with anger appropriately;
- to provide group counseling for inmates that focuses on inmate responsibility for violent behavior, and development of skills and techniques for the prevention of violence;
- to provide inmates with educational information regarding anger management and impulse control;
- the ultimate goal of Anger Management groups is to protect the community from criminal behavior by reducing the inmate's risk of reoffending.

The Anger Management Group Intervention Program is facilitated by institution Social Workers during twelve two-hour group sessions.

Enrolled: 28 Completed: 27

COGNITIVE BEHAVIORAL PROGRAMS

THINKING FOR A CHANGE (T4C) AND COGNITIVE GROUP INTERVENTIONS PROGRAM (CGIP)

These skills based programs are aimed at achieving long-term change rather than short term compliance. The programs provide information and skills to help inmates learn to recognize beliefs, thoughts, feelings and actions that lead to criminal behavior. The content of the curriculum provides tools to make a positive plan for change and to see and appreciate the scope of the consequences of present ways of thinking; and, to utilize techniques of controlling and changing these habits of thinking.

Thinking for a Change (T4C)

31 inmates enrolled – completion pending

Cognitive Group Interventions Program (CGIP)

76 inmates enrolled – 61 completed

DOMESTIC VIOLENCE

OZAUKEE UNIT

Inmates examine their pattern of problematic behavior in domestic relationships and develop strategies to deal with them more effectively. Domestic Violence is currently a six-month program (it has also been 3-months in the past) facilitated by unit Social Workers. Inmates are evaluated to determine their level of readiness and appropriateness for treatment. Only appropriate inmates are accepted into the program. The program meets for a minimum of 26 sessions. There are twelve inmates in a group.

The program has psycho-educational and process components. Each inmate will be presented information on topics including but not limited to: stages of change; impact of violence on women and children; cycle of violence; power and control; rational and irrational thoughts; core beliefs that lead to violence; methods to challenge and change the core beliefs; relapse prevention; and components of a healthy relationship. Written and reading homework is given on a weekly basis.

During the process of the group at least two evaluations are performed, one at about the midpoint, and one upon completion. A final project consists of each inmate formulating a relapse prevention plan in which he demonstrates a thorough understanding of the material covered, and how he will apply this material to form and maintain healthier, abuse-free, future relationships upon returning to the community.

Start Date:	4/1/2014	9/9/2014	4/14/2015
End Date:	7/8/2014	12/9/2014	upcoming 10/6/2015
Enrolled:	12	12	12
Completed:	11	9	11 as of 6/30/2015

EARNED RELEASE PROGRAM (ERP)

EARNED RELEASE PROGRAM “OPERATING WHILE INTOXICATED”

DANE UNIT

The Earned Release Program began at RCI in December 2007 and is open to non-violent offenders who have an identified substance abuse treatment need. The sentencing court determines at sentencing whether an inmate will be eligible for the ERP. Those who complete the program may be released to extended supervision.



Duration: Close-ended 26 week program

To date there have been 152 graduating classes. During the period of 7/1/14 through 6/30/15:

Participants Enrolled:	148	Saved Bed Days:	33,643
Participants Completed:	107	Total Savings:	\$2,960,549
(completion rate 72%)			

The Earned Release Program “Operating While Intoxicated” (ERP/OWI) began in February 2011 at RCI and is open to non-violent offenders who are currently serving a sentence for Operating While Intoxicated.

To date there have been 26 graduating classes. During the period of 7/1/14 through 6/30/15:

Participants Enrolled:	53	Saved Bed Days:	14,787
Participants Completed:	38	Total Savings:	\$1,301,256
(completion rate 72%)			

In January 2015, the Earned Release Program began the process to become more in line with Evidence Based Practices. Entrance into the groups is based on court eligibility and COMPAS risk and needs assessment scores. Medium/High risk groups are 20 weeks in duration. There were no Medium/High groups which completed in fiscal year 2015. Low risk groups are 16 weeks in duration. There were two graduating classes prior to 6/30/15.

Participants Enrolled:	20	Saved Bed Days:	10,903
Participants Completed:	20	Total Savings:	\$959,464
(completion rate 100%)			

SEX OFFENDER TREATMENT

Alternative to Revocation / Sex Offender Treatment (ATR/SOT) (SO-3) **Sturtevant Transitional Facility (STF)**

This 75-day ATR/SOT program is open-ended and allows for intake at any time. The inmates are involved in treatment during the day, which consists of sex education, relapse prevention, denial and minimization, and cognitive disorders. The program also focuses on compliancy to supervision and life rules, including their distortions and excuses for behaviors that get them in trouble and harm others.

Enrolled: 22 Completed: 12

Beacon (SO-4) **Jefferson Unit**

This is a front-end sex offender treatment program, which research indicates reduces recidivism and sex offense recidivism amongst those who complete it. Front-end means an inmate can lower risks while incarcerated and reduce the likelihood of civil commitment under Chapter 980.

Descriptions of Program Components, Activities, Modules

Phase One: The Enhanced Thinking Skills (ETS) Program

Phase One seeks to produce change in the following areas: Impulse Control, Rigid Thinking, Poor Problem-Solving, Inadequate Perspective-Taking, Difficulties in Moral Reasoning, and Deficient Interpersonal Skills.

Phase Two: The Core Program

Phase Two is designed to obtain a full disclosure of past sexual offending, to address cognitive distortions, and to enable the inmate to fully engage in a therapeutic process that may lead to a measured reduction of risk.

Phase Three: Reintegration Management Group (RMG)

This program seeks to produce change in the inmate's previously assessed dynamic risk areas. These areas of risk include: deviant sexual interests, distorted sexual attitudes, problems in social or affective functioning, and inappropriate self-management.

Enrolled: 47 Completed: 18

Lighthouse (SO-2)

The Lighthouse Sex Offender Treatment Program has been designed to address the unique needs of sex offenders who are unable to engage in traditional sex offender treatment. Inmates with significant cognitive impairments and/or significant mental health concerns or developmental disabilities would qualify for the Lighthouse program provided they are willing to engage in treatment and are prepared to openly admit to and discuss their offending behaviors. The Lighthouse group is held two days a week for approximately one year. The Lighthouse program meets the treatment needs of SO-2 inmates.

Enrolled: 20 Completed: 6

Standard SOT (SO-2)

Sex Offender Treatment 2 is an approximately twelve month program designed to treat sexual offending behavior using cognitive behavioral methods. The group meets two days a week and addresses etiology of sex offending behaviors, thinking errors, and relapse prevention.

Enrolled: 48 Completed: 28

Spanish SOT (SO-2)

Spanish SO2 is a nine to twelve month program which covers essentially the same issues covered in SO2, but it is done in Spanish for inmates who are insufficiently proficient in English to make participation in the regular SO2 program possible. The program is also culturally sensitive to Latino inmates whose primary language is Spanish.

Enrolled: 10 Completed: 9

ADDITIONAL PROGRAMS OFFERED

ASSERTIVENESS SKILLS

DODGE UNIT

The Assertiveness Skills group was open to all offenders on the Dodge Unit, although select individuals who demonstrated trouble with interpersonal relationships were invited to participate. The focus was on learning the difference between aggressive, passive, and assertive behavior. The participants also reviewed assertive communication skills and practiced these behaviors in group and on the unit.

Enrolled: 10 Completed July 23, 2015: 7

CAGE YOUR RAGE

WAUKESHA UNIT

Cage Your Rage is based on an anger management program used successfully at several Canadian institutions, offered by the ACA throughout the U.S., and introduced to the Segregation population at RCI in June of 1994.

In the past this has been a four-week program that helps inmates recognize their angry feelings, learn their causes, and deal with them in a new way - a responsible way. This year we utilized it as an in-cell program in an attempt to reach more inmates. We will be re-evaluating it to determine how we will proceed this year.

Cage Your Rage is facilitated by Psychological Services and is specifically designed to provide programming for those housed in Segregation.

Enrolled: 10 Completed: 6

COPING SKILLS GROUP

WAUKESHA UNIT

The Coping Skills Group was introduced to the unit 9/30/09. This eight-week program focuses on helping the inmate develop healthier, more effective coping strategies to calm his internal emotional state.

In FY13 no inmates completed this program. In response, we decided to pilot an in-cell program this year, which will be re-evaluated prior to FY15.

Enrolled: 10 Completed: 10

DEPRESSION AND ANXIETY GROUP

DODGE UNIT

Depression and Anxiety Group is for inmates with identified mental health concerns in the General Population at RCI. It is a three-to-four month program facilitated by Psychological Services. The group focuses on helping the participant identify and heal psychological symptoms of depression, anxiety, and other psychological maladies. Rational Emotive Therapy is the primary form of therapy provided.

The group is offered continuously, with 12 participants per group.

Enrolled: 20 Completed: 13

MUSIC AND MENTAL HEALTH

DODGE UNIT

The Music and Mental Health group was open to all offenders on the Dodge Unit. The focus was on identifying how different types of music impact a person's mental health and recognizing the individual impact of music on a person's overall perspective towards themselves and others.

Enrolled: 6 Completed: 6

NEW FREEDOM IN-CELL AND BEHAVIORAL HEALTH PROGRAMS

WAUKESHA UNIT

The New Freedom In-Cell programming was launched 3/2/09 as a pilot program, and continues now as an ongoing program. This program is primarily an inmate resource for self-guided program needs such as self-management and goal-setting. Inmates that are enrolled complete "packets" that pertain to their particular needs. An approximate tenfold increase in participation in this program from last fiscal year took place. This was very significant and is considered to be partly due to efforts to reduce the population in Restrictive Housing, and the lead of Security, working with Social Work and PSU in providing incentives for participation.

Enrolled: 450 Number of Packets Completed: 357

POSITIVE EMOTIONS

DODGE UNIT

The Positive Emotions group was open to all offenders on Dodge Unit, which consists largely of individuals with serious mental health concerns or limited cognitive functioning. Two groups were held, one meeting twice a week for one hour and another group meeting once a week for two hours. The groups lasted for three weeks. The focus was identifying positive emotions, recognizing positive emotions in difficult environments, and learning how positive emotions relate to mental health.

Enrolled: 10 Completed: 10

PROBLEM SOLVING

DODGE UNIT

The Problem Solving group was open to all offenders on Dodge Unit, although select individuals who demonstrated trouble responding adaptively to conflict were invited to participate. The focus was learning the problem solving steps, including brainstorming and evaluating.

Enrolled: 8 Completed: 8

Charity Crafts

Through the Charity Crafts program, inmates have made 1,195 hand-sewn teddy bears this fiscal year. 572 bears were donated to professional organizations such as local Police and Fire Departments, Ronald McDonald House, School for the Blind, Hospitals, nursing homes and local churches. Inmates' visitors are given the opportunity to purchase large teddy bears for \$5.00 and smaller bears 2 for \$5.00 or \$3.00 each. This fiscal year we have had 230 large bears purchased and 108 small bears purchased. Charity craft utilizes four full-time bear makers and four part-time bear makers.



Charity Crafts also consist of yarn work in the form of crocheted items. Our inmates crocheted hat and scarf sets, blankets, doilies, bear hoodies, individual scarves, shawls and tapestries. The yarn work items were made from donations from multiple church organizations, individuals and the Toys for Tots organization. All created items are returned to the respective organization that donated the yarn. The staffing for the yarn work projects is currently three full-time workers and one part-time worker.



National Crime Victims' Rights Week

"Restoring the Balance of Justice"

Every April since 1981 the Office of Victims of Crime (OVC) has helped lead communities throughout the country in their annual observances of National Crime Victims Right Week (NCVRW) by promoting victims' rights, bringing awareness about sexual assault and domestic violence. Educating people on how it not only affects the victims, but also the victims' family and the community. This year's theme for NCVRW was "Engaging the Community and Empowering Victims," which was April 19-25, 2015. National Denim Day was Wednesday April 29, 2015 where we recognize and make a social statement by wearing jeans on this day as a visible means of protest against misconceptions that surround sexual assault.

RCI & STF offenders and staff during the month of April participated in several activities and fundraisers for NCVRW. RCI started off the week with a walk/run for the offenders. During that week RCI had a guest speaker from the Women's Resource Center speak about Sexual Assault and the effects it has on the victim, family and community. The visit included an essay contest where the top three inmates were able to read their essays. A bingo fundraiser was also held at RCI & STF. RCI had a silent auction for staff, haircut fundraiser for offenders and Brother Bob basketball fundraiser. Bookmarks and flyers were handed out during that week to staff and offenders. RCI & STF also collected jeans from staff for the Women's Resource Center for Denim Day and did a fundraiser.

Inmates made various hobby items such as art drawings, paintings, beading, dream catchers, plastic canvas artwork and other such items.

This year, RCI & STF raised \$2,000 in donations. \$1,000 was given to the Women's Resource Center along with approximately 88 pairs of jeans. \$1,000 was given to the Sexual Assault Services of Racine County. We strive to make a difference and bring awareness about sexual assault.



CONDUCT REPORT STATISTICS

	MAJORS	MINORS	SUMMARIES	TOTAL
MONTHLY AVERAGE	103	198	67	368
FISCAL YEAR TOTAL	1,231	2,380	799	4,410
APPEALS	112	39	n/a	151

MOVEMENT STATISTICS

TLU/ATR IN	105
TLU/ATR OUT	166
GENERAL POPULATION-IN	1,134
GENERAL POPULATION-OUT	1,113

OWO	1,280
OCO	379
RACINE COUNTY JAIL/DCI HOLDS-IN	401
RACINE COUNTY JAIL/DCI HOLDS-OUT	394

SEGREGATION STATISTICS

SEGREGATION POPULATION	DAILY AVERAGE
Waukesha/West	31
Waukesha/East	68
Total Segregation	99

AVERAGE DAILY INMATE POPULATION RCI AND STF

1,811

VOLUNTEERS

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Racine Correctional Institution and Sturtevant Transitional Facility have approximately 200 volunteers currently on their roster, with more than 80% of them being long-term volunteers. RCI/STF value and recognize the contribution the volunteers are making by dedicating their time to work with our offenders. These dedicated volunteers provide the following services at RCI/STF:

- ◆ Alcoholics Anonymous
- ◆ Narcotics Anonymous
- ◆ Reentry
- ◆ Charity Crafts
- ◆ Recreation
- ◆ Education
- ◆ Religious Services
- ◆ Truth Project
- ◆ Community Reentry



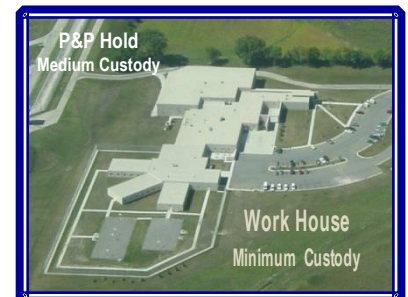
STURTEVANT TRANSITIONAL FACILITY

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Superintendent: Lisa M. Avila

The 228-bed Sturtevant Transitional Facility (STF) is located on Rayne Road, east of the DCC Region 2 Offices. The facility operates under the supervision of the Racine Correctional Institution (RCI) and is directly overseen by a Correctional Center Superintendent. The Warden of RCI has overall responsibility for oversight of the facility.

STF is designed to provide for better inmate transition to the community by returning them as productive members of society. The facility provides an Anger Management Program, Cognitive Intervention Program, Work Release, Project Crews, Community Service, and acts as a hold facility similar to a county jail.



There are two security levels. One side is 152-bed minimum custody and the other side is 76-bed medium custody.

STF-Minimum opened in December of 2003 and STF-Medium opened in May 2004.

Minimum Security: The minimum security portion of STF houses one hundred and fifty-two (152) minimum security Division of Adult Institution (DAI) inmates.

- Work release is only available to DAI inmates on the minimum-security side of the facility.
- Inmates must be physically fit and stable on medications before being placed on work release.
- STF staff approves all job sites.
- There were 118 new work release placements this fiscal year.

Medium Security: The 76-bed medium security portion houses Probation and Parole Hold Division of Community Corrections (DCC) offenders. Probation and Parole offenders placed at STF-Medium are those who had been placed on probation or parole in the community and subsequently violated rules of supervision. They are awaiting a revocation hearing to determine if their probation or parole status will be revoked.

DOC Initiatives ~ RCI Coordinators ~

ADA - Americans with Disabilities Act

✚ Je'Leslie Taylor, RCI Program Director
262-886-3214 x1245

✚ Back-Up: Kristen Vasquez, Asst HSU Mgr
262-886-3214 x3592

COMPAS - Correctional Offender Management Profiling for Alternative Sanctions

✚ Sara Bellis, Social Worker
262-886-3214 x1461

✚ Back-Up: Not Yet Determined

DOES Project – Disabled Offender Economic Security Project

✚ Marco Tejeda, Unit Manager
262-886-3214 x1112

✚ Julie Braunreiter, Social Worker
262-886-3214 x1431

LEP – Limited English Proficiency

✚ Teresa Wiegand, Unit Manager
262-886-3214 x1116

✚ Marco Tejeda, Unit Manager
262-886-3214 x1112

PREA – Prison Rape Elimination Act

✚ Jay Aldana, Security Director
262-886-3214 x2102

✚ Back Up: Robin Diebold, Unit Manager
262-886-3214 x1117

ACRONYMS USED IN THIS REPORT

ACA	American Correctional Association
ADA	Americans with Disabilities Act
ATR	Alternative to Revocation
COMPAS	Correctional Offender Management Profiling for Alternative Sanctions
DAI	Division of Adult Institutions
DCC	Division of Community Corrections
DCI	Dodge Correctional Institution
DNA	Nucleic acid that contains genetic instructions
DOC	Department of Corrections
DOES	Disabled Offender Economic Security Project
EKG	Electrocardiogram
ERP	Earned Release Program
ETS	Enhanced Thinking Skills
FTE	Full Time Employee
FY	Fiscal Year
FY15	Fiscal Year 2015 (7/1/14 thru 6/30/15)
GED	General Educational Development
HALO	Homeless Assistance Leadership Organization
HSED	High School Equivalency Diploma
HSU	Health Services Unit
LEP	Limited English Proficiency
OVS	Office for Victims Services
OCO	Out-Court Order
OVC	Office for Victims of Crime
OWI	Operating While Intoxicated
OWO	Out-Warden's Order
P&P	Policy & Procedure
PREA	Prison Rape Elimination Act
PSU	Psychological Services Unit
R&B	Rhythm & Blues
RCI	Racine Correctional Institution
RMG	Reintegration Management Group
SO	Sex Offender
SOT	Sex Offender Treatment
STF	Sturtevant Transitional Facility
T4C	Thinking for a Change
TLU	Temporary Lock-Up
X-Ray	Electromagnetic Radiation

FY15 Annual Report